

DEVELOPER .NET

[permanent and contract employees]

Company: FNZ

Location: Brno, Czech Republic

Application deadline: July, 20

About FNZ

FNZ is the market leading provider of technology and administration services to major financial institutions in the platform and wealth management sectors across the globe. FNZ partner with life companies, banks, asset managers and discretionary wealth managers to enable them to develop and distribute financial products and services to their customers across all major distribution channels.

FNZ has a strong blue-chip customer base including Standard Life, Axa Wealth, JP Morgan, HSBC, AMP, National Australia Bank, Bank of New Zealand, Friends Life, UBS, Zurich Financial and Close Brothers Asset Management. It has helped these customers grow to almost £50 billion of platform assets in aggregate. FNZ now employs over 700 people with offices in Edinburgh, London, Bristol, Brno (Czech Republic), Wellington and Sydney.

Opportunities

- Be part of a highly successful, rapidly growing, global business that is leading the delivery of financial services via cloud computing and partners with some of the world's largest companies;
- Remuneration and career advancement is based on individual contribution and business impact rather than tenure or seniority;
- We provide significant financial rewards for high performing individuals; and
- We provide global career opportunities for our best employees at any of our offices in the UK, Czech Republic, Australia or New Zealand.

Role description

Developers at FNZ are all-rounders who design databases, write complex financial business logic and create slick web applications. They also work closely with business analysts, testers and other members of the project team to produce world class software. Developers will be expected to learn all about our application, the business and the industry FNZ operates in.

Developers work alongside business analysts, system designers and test analysts within a Project team and report to their designated Development Manager.

Number of Openings: 25

Responsibilities

Development:

- Interpret complex financial business requirements and translate into high-transactional, high-availability, secure, working systems;
 - Design and build the highly intuitive user interface and interactive financial tools required by financial advisers and investors;
 - Develop real-time transaction processing systems that support millions of trades every day in investment securities in multiple world markets;
 - Work closely with our business analysts to design and implement new functionality for our major institutional customers around the world.
 - Collaborate with other developers to make sure that the solutions developed are robust and in-line with the requirements;
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- Support new functionality during testing and in production; and
- Ensure code is designed and built in a reusable manner.

Design / Quality:

- Provide solutions and recommendations for the resolution of technical issues that arise and ensure solutions meet the technical specs and design requirements;
- Design and build APIs and external system interfaces for integration into core FNZ products and third party vendor applications;
- Adhere to the defined procedures for code management, code reviews, coding standards, naming conventions and security standards;
- Write automated unit tests for any newly created code; and
- Perform manual unit testing to ensure any changes made to the system are of a high standard and the system hasn't regressed.

Collaboration/Communication:

- Promote the development team both internally and externally. Ensure that creative solutions, tight code, tough problems solved are called out appropriately to the developer community, and where they lead to visible outcomes, to the broader FNZ teams and clients; and
- Collaborate with other developers to share knowledge, best practices, useful technology, and opportunities for cross-project system design / solutions.

Technology:

- Keep abreast of latest and/or relevant technologies, tools and methods. Identify adoption of technology, tools and methods best suited to FNZ;
- Proactively resolve technical (environmental, coding and testing) issues that impede development progress. Assist in the resolution of technical issues when requested by other developers; and
- Create novel solutions to problems by incorporating cutting edge technology or generic concepts.

Requirements

- Experience with Microsoft .NET development products, including **C#/ VB.NET, ASP.NET, MVC and SQL Server, jQuery;**
- Experience with web development;
- Object oriented programming and design;
- Agile SD;
- Test Driven Development (TDD) and Behaviour Driven Development;
- Inversion of control (IoC);
- Confident, and able to take initiative in a delivery-focused environment;
- Independent, self-directing working style;
- Ability to learn quickly in a dynamic fast-paced industry;
- Enjoy working as part of an international high performance team;
- Hard-working, innovative and takes pride in their work;
- Passionate about creating innovative solutions for customers;
- Commitment to working long hours at times, particularly around project deadlines.

Conditions

- Attractive relocation package;
 - Company takes care of the paperwork;
 - Attractive salary packages based on experience (0 – 5 years' experience).
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Income Tax

Personal income tax is paid by employees and small businesses or so called self-employers.

The personal income tax rate is a flat rate of 15% (22% for incomes over c. 1.2 million Czech crowns). Self-employers (contractors) pay tax advances by themselves and file an income tax return every year to settle any differences between the amount due and amount advanced.

To use an online calculator, click [here](#).

Health insurance

In the Czech Republic, everybody is obliged by law to protect their own health and that of the people closest to them. If you are an employee of the company you do not have to arrange your own insurance. You contribute to health and social security insurance through taxes.

About Brno

Brno is the second largest city in the Czech Republic by population and area, the largest Moravian city and the historical capital city of the Margraviate of Moravia. Located in the south part of the country, the city lies at the confluence of the Svitava and Svatka rivers and has about 400.000 inhabitants.

Brno is the seat of judicial authority of the Czech Republic – it is the seat of the Constitutional Court, the Supreme Court, the Supreme Administrative Court and the Supreme Public Prosecutor's Office. Brno is also an important centre of higher education with 33 faculties belonging to 13 institutes of higher education and about 89,000 students.

The most visited sights of the city include the Špilberk castle and fortress and the Cathedral of Saints Peter and Paul on Petrov hill, two medieval buildings that dominate the cityscape and are often depicted as its traditional symbols. The other large preserved castle near the city is Veveří Castle by the Brno Dam Lake. This castle is the site of a number of legends, as are many other places in Brno. Another architectural monument of Brno is the functionalist Villa Tugendhat which has been included on the UNESCO list of World Heritage Sites. One of the natural sights nearby is the Moravian Karst.

More information about cost of living is available upon request.

Applications

If you are interested in this opportunity, please send me your updated CV with "Developer.NET" on the subject:

- Application deadline: July, 20
- Contact: andreiaferreira.recruiter@gmail.com

For any additional information, please feel free to contact me:



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